

Additional Offerings

Not ready to commit to a full executive search?

Unsure who or what your organization needs?

Apprehensive about how to fairly compensate your current executives or prospective hires?

Prodigy Search offers insight, data, and analysis by leveraging our comprehensive databases of talented professionals, market intelligence, expansive network and extensive experience.

We help teams, leagues, agencies, hospitality providers and governing bodies navigate challenging human resources and talent management initiatives.

Talent Mapping

Identifying who is in the market as a passive or active job seeker, across multiple industries, that match your hiring criteria.

[*Click here for more!*](#)

Compensation Studies

Providing extensive salary data that accounts for cost of living, years of experience, sector, size of company, and seniority.

[*Click here for more!*](#)

Why Talent Mapping?

Comprehensive list of prospective candidates

- We deliver a detailed list of potential leads for you, based on the criteria you provide, including their name, LinkedIn profiles, current and previous companies and roles, their present location and/or willingness to relocate, as well as custom individualized requirements and competency categories.

We maintain confidentiality

- We specialize in conducting quiet and behind-the-scenes research, tailored to address a variety of strategic organizational chart considerations. This approach allows companies to effectively prepare for potential changes in key roles, including, but not limited to succession planning or restructuring, ensuring seamless leadership transitions.

We do the heavy lifting for you

- Sourcing prospective candidates for an executive search can be tedious and time-consuming. Our dedicated team of researchers and recruiters have the ability to fulfill a talent mapping project in a fraction of the time, while managing exceptional quality.

Diversity is always a priority

- We build a diverse slate of talented individuals, ensuring your organization can interview and hire executives with unique and different backgrounds and skill sets, guaranteeing a holistic talent acquisition approach.

Sample Report:

Name	Current Title and Company	Previous Roles	Location	Industries	Union/Labor	Sports Exp.	Adv. Degree	Diverse	Spanish
	Director, Communications - [Redacted]	Communications Director - [Redacted] Legislative & Political Director - [Redacted]	Los Angeles, CA	Nonprofit	✓	✗	✓	✓	✓
	Vice President & Head, Corporate Communications - [Redacted]	Executive Director & Head of Corporate Communications, Financial Services Division - [Redacted] President/Owner - [Redacted]	New York, NY	Public Relations Agency / Finance	✗	✗	✓	✗	✓
	Founder & Principal - [Redacted]	Global Goals Ambassador - [Redacted] Communications Director, Chief Spokesperson - [Redacted] Director of Public Relations - [Redacted]	Chicago, IL	Government / Labor	✓	✓	✓	✓	✓
	Former Vice President, Social Impact & Sustainability - [Redacted]	Strategic Advisor - [Redacted] Managing Director, Corporate Communications - [Redacted] Account Director, Corporate Responsibility - [Redacted]	New York, NY	Public Relations Agency / Social Impact	✗	✗	✓	✗	✓

Why a Compensation Study?

All-Encompassing data

- We provide financial and other compensation data by location, industry, job title, and years of experience to help you understand the cost of talent in certain markets and at specific levels.
- Assistance in creating organizational structures and compensation bands to align on both title-leveling and budget.

Build a competitive package

- When available, we provide base salary bands and total cash compensation packages, including bonuses, commission structures, benefits, and as applicable, equity details.
- We'll aid you in presenting a meaningful and competitive offer to a candidate that will get them excited to accept the offer and stay for the long-run, helping you to retain great talent.

Cost effective!

- Compensation studies save time and money during your recruitment processes, aiding you to make an appropriate offer that is in-line with industry trends, market data, your target candidates' skill sets and seniority.

Sample Reports:

Industry Sector	Compensation (average)	Compensation (high-end)	Cost of Living
MLB	\$175,000-\$200,000	\$225,000+	Low
NFL	\$200,000-\$225,000	\$250,000-\$300,000 plus bonus	Mid
NBA	\$225,000-\$250,000	\$300,000-\$350,000	High
MLS	\$225,000-\$250,000	\$320,000-\$400,000	High
NFL	\$175,000-\$250,000	\$250,000-\$350,000	Low
Collegiate	\$225,000 plus 30% bonus	\$275,000+	Mid
NFL	\$185,000-\$225,000	\$250,000-\$325,000	Low
NFL	\$250,000-\$350,000	\$350,000+	High
Agency	\$225,000-\$250,000 plus 15-25% bonus	\$300,000+	Mid
F&B	\$225,000-\$275,000 plus 30-50% bonus	\$325,000+	Mid

Candidate Location	Candidate Years of Experience	Candidate Compensation
Winnipeg, MB (CAN)	15	\$125,000
Toledo, OH (USA)	22	\$170,000
Toronto, ON (CAN)	19	\$200,000
St. John, NB (CAN)	13	\$125,000
Winnipeg, MB (CAN)	18	\$190,000
Waco, TX (USA)	27	\$205,000
Phoenix, AZ (USA)	20	\$190,000
Edmonton, AB (CAN)	17	\$185,000
Sacramento, CA (USA)	20	\$210,000
Edmonton, AB (CAN)	22	\$200,000
Nashville, TN (USA)	15	\$140,000
Orlando, FL (USA)	30	\$230,000
Denver, CO (USA)	20	\$185,000
Bellmawr, NJ (USA)	20	\$175,000