



Prodigy Search

Talent Mapping & Compensation Studies

Our Additional Offerings

Not ready to commit to a full executive search?

Unsure who or what your organization needs?

Apprehensive about how to fairly compensate your current executives or prospective hires?

Prodigy Search offers insight, data, and analysis by leveraging our comprehensive databases of talented professionals, market intelligence, expansive network and extensive experience.

We help teams, leagues, agencies, hospitality providers and governing bodies navigate challenging human resources and talent management initiatives.

Talent Mapping

Identifying who is in the market as a passive or active job seeker, across multiple industries, that match your hiring criteria.

[Click here for more](#)

Compensation Studies

Providing extensive salary data that accounts for cost of living, years of experience, sector, size of company, and seniority.

[Click here for more](#)

Why Talent Mapping?

Comprehensive list of prospective candidates

- We deliver a detailed list of potential leads for you, based on the criteria you provide, including their name, LinkedIn profiles, current and previous companies and roles, their present location and/or willingness to relocate, as well as custom individualized requirements and competency categories.

We maintain confidentiality

- We specialize in conducting quiet and behind-the-scenes research, tailored to address a variety of strategic organizational chart considerations. This approach allows companies to effectively prepare for potential changes in key roles, including, but not limited to succession planning or restructuring, ensuring seamless leadership transitions.





We do the heavy lifting for you

- Sourcing prospective candidates for an executive search can be tedious and time-consuming. Our dedicated team of researchers and recruiters have the ability to fulfill a talent mapping project in a fraction of the time, while managing exceptional quality.

Diversity is always a priority

- We build a diverse slate of talented individuals, ensuring your organization can interview and hire executives with unique and different backgrounds and skill sets, guaranteeing a holistic talent acquisition approach.

Sample Report:

Name	Current Title	Previous Roles	Location	Diverse	International	Athlete Marketing	Headcount Oversight	Compensation
 Name	Former President	President, Business Operations Chief Marketing Officer SVP, Corporate Partnerships & Marketing	Charlotte, NC	X	✓	X	150+	Close to \$1,000,000 Total Comp.
 Name	SVP Commercial	President/CEO VP, Partnership & Media Sales SVP, Business Operations	New York, NY	X	✓	✓	100+	\$600,000 Total Comp.
 Name	Former Senior Vice President Consumer Products	Head of Business Development & Strategic Partnerships VP, Partnerships & Licensing President, Partnerships & Licensing	New York, NY	✓	X	✓	30+	\$500,000 Total Comp.
 Name	Former Chief Business Development Officer	VP, Team Sales VP, Sponsorship Sales & Service	Boston, MA	✓	X	✓	75+	\$750,000 Total Comp.

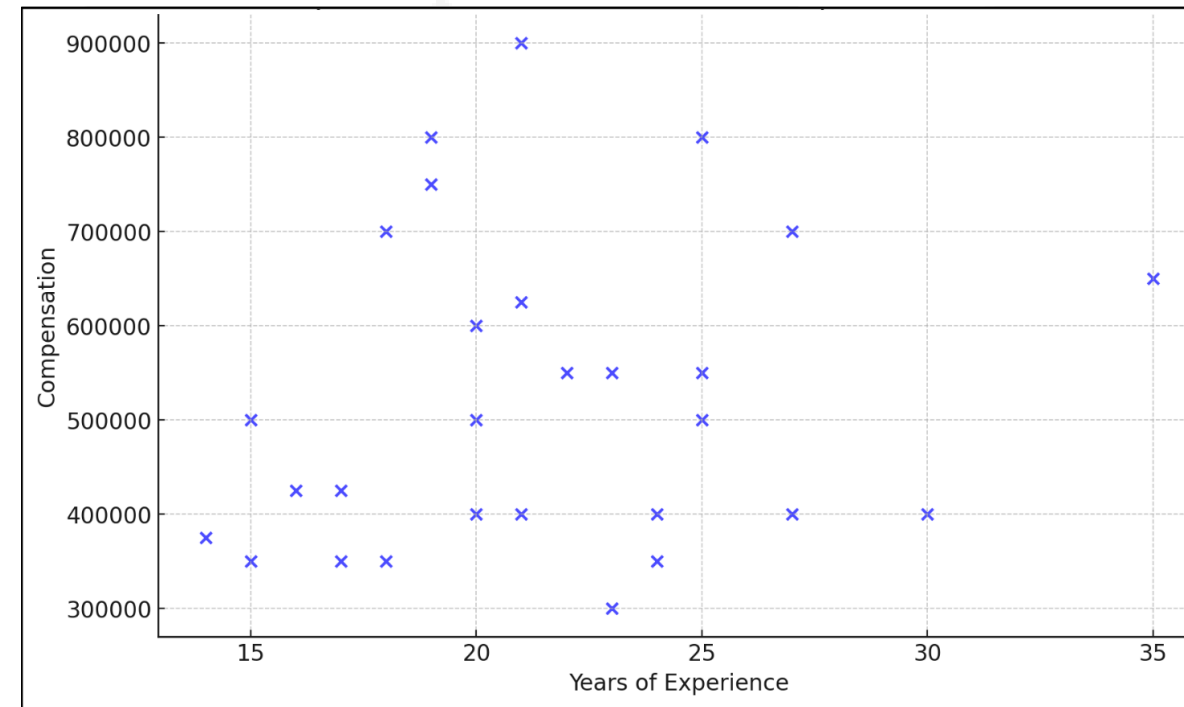
Why a Compensation Study?

All-encompassing data

- We provide financial and other compensation data by location, industry, job title, and years of experience to help you understand the cost of talent in certain markets and at specific levels.
- Assistance in creating organizational structures and compensation bands to align on both title-leveling and budget.

Sample Reports:

Compensation vs. Year of Experience (SVP, Sales)



Compensation

Minimum Compensation: \$300,000

Maximum Compensation: \$900,000

Average Compensation: \$520,000

Candidate Backgrounds

Average Compensation by Category (Rounded)

Team: \$545,000

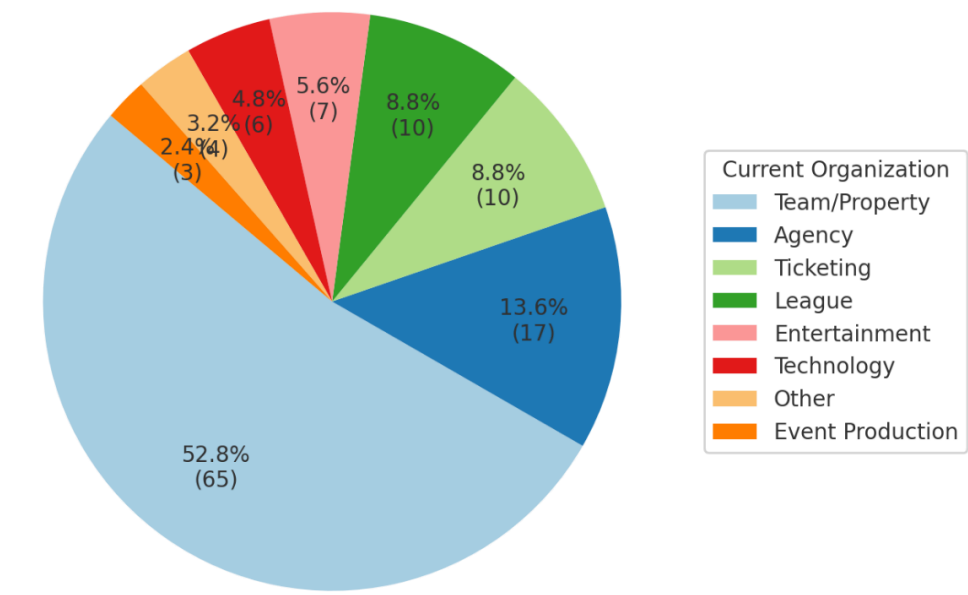
Agency: \$650,000

League: \$475,000

Entertainment: \$475,000

Technology: \$500,000

Candidate Backgrounds (Current Organization)



Build a competitive package

- When available, we provide base salary bands and total cash compensation packages, including bonuses, commission structures, benefits, and as applicable, equity details.
- We'll aid you in presenting a meaningful and competitive offer to a candidate that will get them excited to accept the offer and stay for the long run, helping you to retain great talent.

Cost effective!

- Compensation studies save time and money during your recruitment processes, aiding you to make an appropriate offer that is in-line with industry trends, market data, your target candidates' skill sets and seniority.

Prodigy Search

Thank you for your
consideration.



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